



Safety Talk

New Worker Orientation

Between 2012 and 2016, 30 young workers aged 15 to 24 died in work-related incidents, according to the Workplace Safety and Insurance Board (WSIB). In 2016, four young workers died.

Between 2012 and 2016, the WSIB approved 32,783 compensation claims involving lost time at work by young workers. In 2016 alone, injuries to young workers resulted in more than 7,000 lost-time claims, with more than 60 per cent (4,503) of those claims being submitted by male workers.

In 2016, many of the injured young workers aged 15 to 19 years old were food counter attendants and kitchen helpers. Many of the injured young workers aged 20 to 24 years old were laborer's working in the processing, manufacturing and utilities sectors.



12 Tips for Staying Safe at Work

- 1. Get training** - Learn how to work safely. Follow the rules and know what to do in an emergency.
- 2. Be supervised** - Follow all instructions given by supervisor, if not available, ask the manager on duty.
- 3. Wear the gear** - Hair nets, gloves, aprons, safety glasses, ear plugs, etc. Use them properly as required.
- 4. Identify risks** - Before you start the job, report unsafe practices and situations to your supervisor or employer.
- 5. If you don't know, ask!** - There are no "dumb" questions. Learn about your rights and obligations under the OHSA.
- 6. Do your job** - Don't do anything you haven't been asked to do, or have been told specifically not to do.
- 7. Follow the safety rules** - And if you don't know the safety rules, ask your supervisor.
- 8. Report hazards** - Tell your supervisor if you see anything hazardous, even if it involves another worker.
- 9. If you're hurt** - No matter how minor, report injuries to your supervisor or employer and tell your family.
- 10. Talk to your family** - Tell them what you're doing at work. Let them know if you think something's wrong.
- 11. Be honest** - If a task is too much for you, say so! Don't attempt something that you can't handle.
- 12. Never assume** - Don't assume you can do something without instruction, guidance or supervision.

NEW TO THE JOB?
STAY SAFE



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