



NSS MONTHLY NEWSLETTER

November 2018

Importance of Supervisor Training

Under the Occupational Health and Safety Act (OHSA), a supervisor is defined as a person who either has charge of a workplace or authority over a worker. Supervisors are the employer's representatives while conducting their supervisory duties on any site of work.

Supervisors, acting supervisors and managers have a variety of roles and responsibilities when they are supervising a group or groups of workers at any given time. The one important fact is making sure they are competent in their role and have all of the information and tools to successfully fulfil their duties.

Duties of Supervisors:

Section 27 (1) – A supervisor shall ensure that a worker,

- a) works in a manner and with the protective devices, measures and procedures required by this Act and the regulations, and
- b) uses or wears the equipment, protective devices or clothing that the workers employers requires to be used or worn

Section 27 (2) – Without limiting the duty imposed by subsection (1), a supervisor shall,

- a) advise a worker of the existence of any potential or actual danger to the health and safety of the worker of which the supervisor is aware;
- b) where so prescribed, provide a worker with written instructions as to the measures and procedures to be taken for protection of the worker and;
- c) take every precaution reasonable in the circumstances for the protection of a worker. R.S.O. 1990, c. 0.1 s.27

New Set Fines have become effective April 1, 2018.

Depending on the offence, tickets carry fines for Supervisors ranging between \$450 - \$550 per offence, as set by the Occupational Health and Safety Act. Please review all New Set Fines put into place to make sure your compliant.



Link 1 - <http://www.ontariocourts.ca/ocj/how-do-i/set-fines/set-fines-i/schedule-66-2/>

Link 2 - <http://www.ontariocourts.ca/ocj/how-do-i/set-fines/set-fines-i/schedule-67/>

Link 3 - <http://www.ontariocourts.ca/ocj/how-do-i/set-fines/set-fines-i/schedule-67-1/>

Northern Safety Solutions offers 2-day Supervisor Competency Training,
Please contact us for more information



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