



NSS MONTHLY NEWSLETTER

August 2018

Ministry of Labour New Set Fines

The Ontario Court of Justice has made changes to the fines that are given under the Occupational Health and Safety Act (OHSA). These changes were made and have been effective since April 1, 2018. Fines for all Sectors have changed. NSS wants you to be up to date on all new set fines.

The Occupational Health and Safety Act applies to workers, supervisors, employers and workplaces in Ontario.



How are OHSA and Regulations enforced?

The Ministry's goal is for all workplaces to achieve self-compliance with OHSA and regulations through a well-functioning Internal Responsibility System (IRS). Where this does not happen, progressive enforcement results. Enforcement begins with the issuing of orders and may proceed to prosecution.

Inspectors are the enforcement arm of the Ministry of Labour; their role includes the following:

- inspection of workplaces
- issuing of orders where there is a contravention of OHSA or its regulations
- investigation of accidents and work refusals
- resolution of disputes
- recommendation of prosecution

The powers an inspector may use to fulfil this role are set out in OHSA Sections 54 to 57. A prosecution may be initiated against anyone having duties mentioned in OHSA Sections 23 to 32, including a:

- constructor
- owner
- employer
- architect
- supervisor
- engineer
- worker
- director or officer of a corporation
- licensee (a holder of a logging license under the Crown Timber Act)
- supplier



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