



Safety Talk

Basic Orientation Training

What is Worker Orientation?

Orientation is the process of introducing new, inexperienced, and transferred workers to the organization, their supervisors, co-workers, work areas, jobs, and especially to health and safety. Providing training and extra assistance during the initial period of employment is critical, regardless of the age of the worker, as they are not familiar with the hazards of the job or the workplace.

While training (or refresher training) is always important, training should always be provided when workers are:

- transferred to jobs or work areas they are unfamiliar with
- returning from an extended period away from work
- workers who are new to the workforce

There are mandatory training requirements in Ontario that ensure the worker meets all Ministry of Labour Standards for the workplace.

These are listed below:

- Accessibilities for Ontarians with Disabilities Act
- Worker Health and Safety 4 Step Awareness Training
- WHMIS 2015
- Workplace Violence and Harassment Prevention Awareness Training
- Supervisor Health and Safety 5 Step Awareness Training



Each company should have their own individual general orientation package for all workers to go through at time of hiring and accepting the position. Please see someone in management to further assist in any question's you may have.



Northern Safety Solutions Inc.
955 Bancroft Drive Sudbury ON P3B 1P8
Tel: 705.524.8189 Fax: 705.566.4348
Toll Free: 1.866.524.1975
www.northersafetysolutions.com

