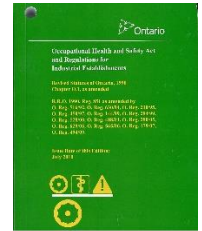




NSS MONTHLY NEWSLETTER

April 2018



New and Young Workers

There is an age requirement that needs to be followed when hiring a young worker entering the workforce. Age requirements for certain industries and workplaces are set by laws. The Occupational Health and Safety Act sets minimum ages to work.

When inspectors do a blitz on New and Young Workers, they are focused on information, instruction and supervision, minimum age requirements, and safety measures.

Checking all areas to make sure they are all properly trained, properly supervised and making sure the minimum age is for that establishment. The inspectors also check the safety measures, making sure that all workers will be protected from injuries and occupational illnesses

Requirements by OHSA

New hires are required to have training completed within one week of their hire date to be compliant with the Ministry's Guidelines.

The Four required by law are as follows:

- Accessibility for Ontarians with Disabilities (AODA)
- Workplace Health and Safety in 4 Steps Awareness Training
- Workplace Violence and Harassment Awareness Training
- WHMIS 2015

Only one that is replaceable would be Worker Health and Safety in 4 steps Awareness Training but only if you hold a Supervisor or manager position you would need Supervisor Health and Safety in 5 Steps Awareness Training.



Northern Safety Solutions is pleased to welcome **Ethier Sand and Gravel, Beamish, Ellwood and Brandes Aggregates** to the Workplace Management System Program

Northern Safety Solutions is proud to be celebrating our 10th year anniversary.

Thank you to all of our valued customers for making this possible!



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