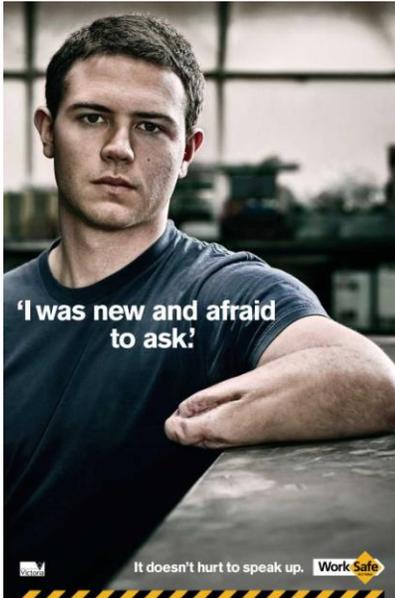


Safety Talk

Three Rights of Workers



1. The Right to Know

Workers have the right to know information that could affect their health or safety in the workplace.

As a worker, you have the right to be informed of known or foreseeable hazards in the workplace. Your Employer and Supervisor have a responsibility to provide you with the information, instructions, training and supervision necessary to protect your health and safety.

Your workplace's Health and Safety board is a great resource for Health and Safety information!

2. The Right to Participate

As a worker you have the right to participate in workplace safety.

This means you have the right to participate in keeping your workplace safe! This involves identifying and resolving workplace health and safety concerns. This can mean becoming a safety representative or taking part in your Safety Committee if your workplace has one. It also means you have a responsibility to report unsafe conditions and to voice concerns about health and safety in the workplace.

Workers also have the right and responsibility to participate in training. Employers must ensure that workers have the necessary information, training, and supervision to perform their work safely.

3. The Right to Refuse Unsafe Work

As a worker, you have the right to refuse unsafe work if you believe you are at risk of injury.

When can you refuse unsafe work?

Some examples of when a worker can refuse unsafe work include:

- **If a machine, piece of equipment or tool that the worker is using or is told to use is likely to endanger themselves or another person**
- **If the physical condition of the workplace or work station is likely to endanger the worker**
- **If the worker does not have the proper training or feels insufficiently trained**
- **If the worker does not have the proper Personal Protective Equipment (PPE) or if the PPE is defective**