



News Bulletin

January, 2018

Bill 177 has been passed by the Ministry of Labour

Released December 20, 2017



Quick Facts

In 2016-2017, Ministry of Labour health and safety inspectors conducted more than 79,800 visits to more than 34,700 workplaces and issued more than 118,000 orders because of non-compliance with Ontario's Occupational Health and Safety Act (OHSA)



In 2016, the courts imposed more than \$11 million in fines and entered more than 2,200 convictions against workplace parties for contraventions of the OHSA and its regulations

Ontario is enhancing protection for workers by increasing the maximum fines for individuals and businesses that do not meet workplace health and safety standards.

AS OF DECEMBER 14, 2017, THE MAXIMUM FINES FOR AN OFFENCE UNDER THE OCCUPATIONAL HEALTH AND SAFETY INCREASED FROM:

- **\$25,000 TO \$100,000 FOR AN INDIVIDUAL OR UNINCORPORATED BUSINESS (not changed since 1979)**
- **\$500,000 TO \$1,500,000 FOR CORPORATIONS (not changed since 1990)**

Ontario has changed the time limit to allow for prosecution, from one year from the date of the offence, to one year from the date an inspector becomes aware of an alleged offence.



If you have any questions or need any assistance, please don't hesitate to call our office.

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